



FEBRUARY 16, 2016 BOARD MEETING

1. Opening Meeting

- a. Call to Order (President Wolf)
- b. Pledge to the Flag

2. Approval of Minutes

Approval of the February 1, 2016 Regular Board Meeting Minutes, the February 1, 2016 Building and Property Meeting Minutes and the February 1, 2016 Committee of the Whole Meeting Minutes.

3. Student/Staff Recognition and Board Reports - Katelyn Jackson & Noah Powell

4. Financial Reports

a. Payment of Bills

General Fund	\$ 1,091,207.91
Capital Projects	\$ 32,226.01
Cafeteria Fund	\$ 189,988.29
Student Activities	\$ <u>8,215.18</u>
TOTAL	\$ 1,321,637.39

Motion to approve payment of bills as presented.

b. Treasurer's Fund Report

General Fund	\$ 20,299,682.16
Capital Projects	\$ 4,482,784.57
Cafeteria Fund	\$ 514,016.99
Student Activities	\$ 193,481.74
Stadium & Track Projects	\$ <u>3,004,783.06</u>
TOTAL	\$ 28,494,748.52

Motion to accept the Treasurer's report and budget transfers as presented.

c. YTD General Fund Report and YTD Taxes

The administration prepared these reports for the Board. The General Fund report looks at our revenue and expense for this year against the budget and compares those amounts to last year.

The YTD Tax report shows the monthly collections and cumulative collections and compares that to the two previous years.

Motion to accept Year-To-Date General Fund and Tax Reports as submitted.

5. Reading of Correspondence

6. Recognition of Visitors

7. Public Comment Period

8. Structured Public Comment Period

9. Old Business

10. New Business

11. Personnel Items - Action Items

a. Resignation - Carol Madden

Mrs. Carol Madden has submitted her resignation for the purpose of retirement as the High School Nurse, effective the end of the 2015-2016 school year.

The administration recommends that the Board of School Directors approve Mrs. Madden's resignation for the purpose of retirement as the High School Nurse, effective the end of the 2015-2016 school year.

b. Resignation - Mary Henry

Ms. Mary Henry Mt. Rock Elementary School aide has communicated to the administration that she is resigning, retroactive to February 3, 2016.

The administration recommends that the Board of School Directors approve Ms. Henry's resignation as an aide at Mt. Rock Elementary School per her communication to administration, retroactive to February 3, 2016.

c. Resignation - Brad Shover

Mr. Brad Shover has submitted his letter of resignation as Head Baseball Coach, retroactive to February 1, 2016.

The administration recommends that the Board of School Directors approve Mr. Shover's resignation as a Head Baseball Coach, retroactive to February 1, 2016.

Personnel Items - Action Items

d. Resignation - Michael Cook

Mr. Michael Cook has submitted his letter of resignation as Assistant Baseball Coach, effective immediately.

The administration recommends that the Board of School Directors approve Mr. Cook's resignation as an Assistant Baseball Coach, effective immediately.

e. Resignation - Dayna Gipe

Ms. Dayna Gipe has submitted her letter of resignation as Assistant and Junior Varsity Cheerleader Coach, retroactive to February 4, 2016.

The administration recommends that the Board of School Directors approve Ms. Gipe's resignation as Assistant and Junior Varsity Cheerleader Coach, retroactive to February 4, 2016.

f. Coaching Recommendation

Mr. Jay Hockenbroch, Athletic Director would like to recommend the individual listed as a coach for the 2015-2016 school year.

Macaulay Soto - Junior High Girls Soccer Coach

The administration recommends that the Board of School Directors approve the appointment of the above listed coach as presented.

g. Source4Teachers - Long-Term Substitute

The administration requests permission to move forward with the recommendation of Ms. Nicole Hocker for a long-term substitute position with Source4Teachers, the District substitute teaching contractor.

Ms. Hocker will be replacing Mrs. Alison Brown, Grade 6 Science teacher who will be on child-rearing leave of absence from approximately March 15, 2016 through approximately June 3, 2016.

h. Source4Teachers - Long-Term Substitute

The administration requests permission to move forward with the recommendation of Ms. Kyna Morgan for a long-term substitute position with Source4Teachers, the District substitute teaching contractor.

Ms. Morgan will be replacing Mrs. Therese Bukousky, Grade 7 Science teacher who will be on child-rearing leave of absence from approximately April 20, 2016 through approximately January 19, 2017.

Personnel Items - Action Items

i. Approval of Proposed Wage Adjustments

The administration would like to recommend wage adjustments to the Oak Flat Elementary School MDS Aides due to the difficult physical challenges they face each day working with the District's neediest students. Below are the proposed adjustments for Oak Flat Elementary School MDS Aides.

<u>Staff</u>	<u>Current Wage</u>	<u>Proposed Wage</u>
Kim Krause	\$11.13	\$12.38
Joan Ellis	\$10.40	\$11.57
Theresa Stum	\$13.65	\$15.01
Vicki Parrish	\$13.65	\$15.01
Courtney Marchut	\$10.40	\$11.57
Lisa Bowermaster	\$10.40	\$11.57
Aurora Lehman	\$13.65	\$15.01
Kathryn Madorsky	\$10.40	\$11.57
Heather Arey	\$10.40	\$11.57

The administration recommends the Board of School Directors approve the wage adjustments for the individuals listed, retroactive to January 4, 2016.

j. Additional Bus Driver

John Bolen, Sr.

The administration recommends that the Board of School Directors approve the additional bus driver listed for the 2015-2016 school year as presented.

k. Substitute Aide Approval

The administration would like to recommend Ms. Jenna Hoffman to the 2015-2016 substitute aide list.

The administration recommends that the Board of School Directors approve Ms. Jenna Hoffman to the substitute aide list as presented.

12. New Business - Action Items

a. Credit Pay

The professional employee whose name is listed below has successfully completed graduate work and is entitled to the specified amount in accordance with the negotiated contract.

Courtney Wiser \$1,395.00

The administration recommends that the Board of School Directors authorize reimbursement for graduate credits as outlined above and as provided in the current contract between the Big Spring Education Association and the Big Spring School District.

New Business - Action Items

b. Approval of Construction Payments

The District received the following payment applications for ongoing projects. Copies of the payment requests are included with the agenda.

Project	Contractor	Payment	Balance
Stadium Project	WCE	\$4,045.50	\$ 32,160.75
Pedestrian Transp. Imp.	Michael Baker, Int.	\$27,511.26	\$115,562.38

The administration recommends the Board of School Directors approve the payment of \$4,045.50 to Wolf Consulting Engineers, LLC and \$27,511.26 to Michael Baker International, from the Capital Project Fund.

c. Approval of the Proposed 2016-2017 School District Calendar

The administration drafted a proposed school district calendar for the 2016-2017 school year, and copies of the proposed calendar were provided to the Board of School Directors at the February 1, 2016 Board meeting as an information item.

The administration recommends that the Board of School Directors approve the proposed 2016-2017 school district calendar as presented.

13. New Business - Information Item

a. Proposed Updated 2016-2022 Strategic Plan

Mr. Kevin Roberts, Assistant Superintendent, and the District Improvement Committee, have updated and prepared the proposed 2016-2022 Strategic Plan. A copy of the 2016-2022 Strategic Plan is included with the agenda. This is a Board information item.

b. Proposed Contract with Questeq

The administration is working with Questeq to finalize an agreement for approval at the March 7, 2016 Board Meeting. A copy of the current draft is attached.

14. Future Board Agenda Items

15. Board Reports

- a. District Improvement Committee - Mr. Bob Kanc
- b. Athletic Committee - Mr. Swanson, Mr. Gutshall, Mr. Deihl
- c. Vocational-Technical School - Mr. Wolf and Mr. Piper
- d. Building and Property Committee - Mr. Barrick, Mr. Piper, Mr. Swanson, Mr. Roush, Mr. Gutshall
- e. Finance Committee - Mr. Blasco, Mr. Piper, Mr. Swanson, Mr. Gutshall
- f. South Central Trust - Mr. Blasco
- g. Capital Area Intermediate Unit - Mr. Wolf
- h. Tax Collection Committee - Mr. Wolf and Mr. Swanson
- i. Future Board Agenda Items
- j. Superintendent's Report

16. Meeting Closing

- a. Business from the Floor
- b. Public Comment Regarding Future Board Agenda Items
- c. Adjournment

Meeting adjourned at _____ PM, **February 16, 2016**.
Next scheduled meeting is: **March 7, 2016**.